

# DESIGN CONFORMITY LTD

Nottingham - United Kingdom | Other professional, scientific and technical activities

EVID: TJ992913

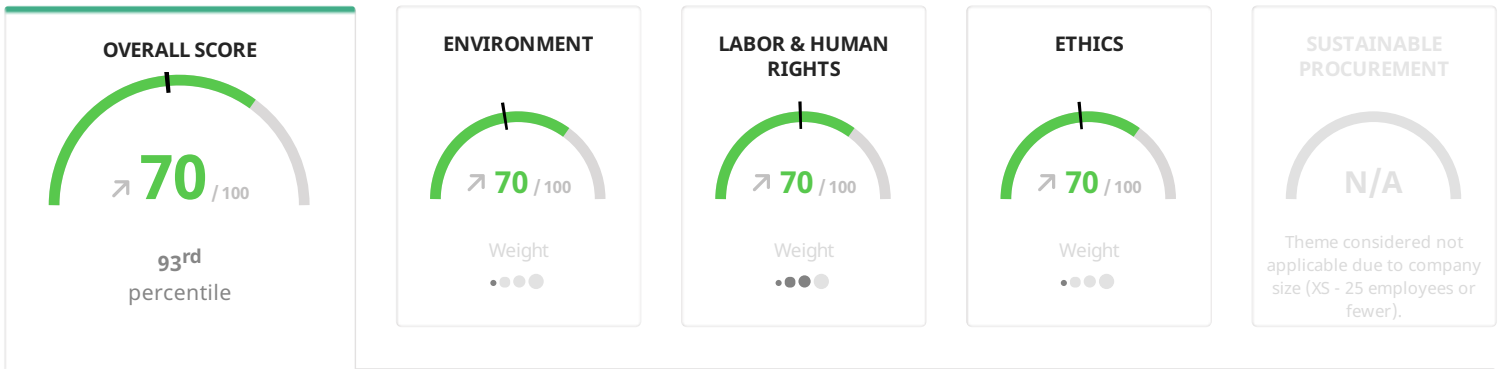


Publication date: 22 Nov 2023

Valid until: 22 Nov 2024

Sustainability performance

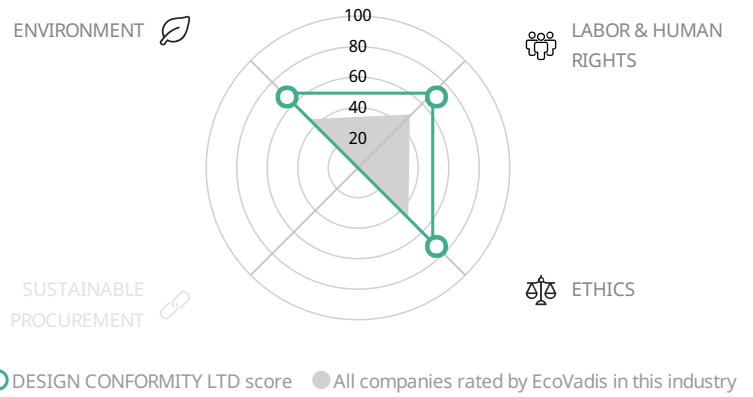
- Insufficient
- Partial
- Good
- Advanced
- Outstanding
- Average score



Overall score distribution



Theme score comparison



# Strengths and Improvement Areas



## Environment

Weight ●●●●

### Strengths

#### Policies

Strengths

Standard policy on environmental issues

Environmental policy on waste

Quantitative objectives set on energy consumption & GHGs

Environmental policy on environmental services & advocacy

Environmental policy on energy consumption & GHGs

#### Actions

Strengths

Recycling of office waste (paper, cardboard, ink cartridges etc.)

Provision of environmental consulting or environmental solution services to clients

Measures to reduce paper consumption

Employee awareness/training program on energy conservation

#### Results

Strengths

Environmental reporting on waste

Environmental reporting on energy consumption & GHGs

Standard reporting on environmental issues

### Improvement Areas

#### Results

Priority

Improvement Areas

Low

Inconclusive documentation for reporting on environmental services & advocacy



## Labor & Human Rights

Weight ●●●●

### Strengths

#### Policies

Strengths

Standard policy on labor & human rights issues

Quantitative objectives set on employee health & safety

Labor & human rights policy on diversity, equity & inclusion

Labor & human rights policy on working conditions

Labor & human rights policy on employee health & safety

### Actions

Strengths

Flexible organization of work (eg. remote work, flexi-time)

Health care coverage of employees in place

Awareness training regarding diversity, discrimination, and/or harassment

Regular assessment (at least once a year) of individual performance

Training of employees on health and safety risks and best working practices

### Results

Strengths

Labor & human rights reporting on career management & training

Labor & human rights reporting on working conditions

Labor & human rights reporting on employee health & safety

Standard reporting on labor and human rights issues

### Improvement Areas

#### Policies

Priority

Improvement Areas

Medium

Inconclusive documentation for policies on career management & training

#### Results

Priority

Improvement Areas

Medium

Inconclusive documentation for reporting on diversity, equity & inclusion



## Ethics

Weight ●●●●

### Strengths

#### Policies

Strengths

Standard policy on ethics issues

Policy on information security

Policies on corruption

#### Actions

Strengths

Whistleblower procedure for stakeholders to report information security concerns

Whistleblower procedure for stakeholders to report corruption and bribery

Awareness training to prevent information security breaches

Measures to protect third party data from unauthorized access or disclosure

## 360° Watch Findings




16 Oct 2023 |

Impact on Score

**Neutral** →

valid from 7 Dec 2023 to 16 Nov 2028


**No records found for this company on  
Compliance Database**

 Environment  Labor & Human Rights  Ethics  Sustainable Procurement

## Specific comments

 No records found in third party risk and compliance database.

 Since the last assessment, the overall score has increased thanks to the implementation of additional policies.

 Since the last assessment, the overall score has increased thanks to the implementation of additional measures.

 Since the last assessment, the overall score has increased thanks to the publication of additional sustainability reporting.

The below disclaimers apply to you if you have no contractual relationship with EcoVadis:

- (1) This Scorecard has a validity of twelve (12) months from the issue date.
- (2) The rating and this Scorecard have been prepared based on information provided by the rated company and in accordance with best industry practices and EcoVadis methodology, which may differ from those used by other companies conducting similar assessments. EcoVadis disclaims any liability for any actions and/or decisions taken by a third party, including any investment decision, based on the ratings and/or this Scorecard.
- (3) This Scorecard is based on the disclosed information and news resources available to EcoVadis at the time of assessment. Should any information or circumstances change materially during the period of the Scorecard validity, EcoVadis reserves the right to place the Scorecard on hold and, if considered appropriate, to re-assess and possibly issue a revised Scorecard.
- (4) This Scorecard is the intellectual property of EcoVadis and must not be:
  - (i) copied, modified, translated, published, reproduced and/or
  - (ii) used as part of or in connection with any other CSR/ESG assessment, unless agreed otherwise in a written agreement signed with EcoVadis.
- (5) This Scorecard is the confidential information of EcoVadis. Unless agreed otherwise in a written agreement signed with EcoVadis, this Scorecard and the rating must not be:
  - (i) used by a third party as part of or in connection with any activity related to revenue generation and
  - (ii) shared any further; it may be used only for a third party's internal purposes.
- (6) Only a Scorecard of a rated company having a Select subscription can be used for the purpose of ESG - linked loans and similar products.